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The KSC logo  indicates which sections of the UCA policy are relevant to each standard and element.

UCA Vic/ Tas Keeping Children Safe Policy	Victorian Child Safe Standards							Royal Commission 10 Key Elements										
	Strategies to embed an organisational culture of child safety, including effective leadership	A child safe policy or statement of commitment to child safety	A clear code of conduct for appropriate behaviour with children	Human resources practices that reduce the risk of child abuse by new and existing personnel	Processes for responding to and reporting suspected child abuse	Strategies to identify and reduce or remove the risk of abuse	Strategies for children's participation, empowerment	Organisational leadership, governance and culture	Children's participation and empowerment	Family and community involvement	Equity is promoted and diversity respected	Human resources management	Child-focused complaint process	Education and training	Physical and online environment	Review and continuous improvement	Child safe policy and procedures	
The Policy Statement – Section 1.1: Zero tolerance of child abuse																		
Scope – Section 1.3: Applies to all people involved with UCA																		
Policy Action 2.1: Promote strong leadership and governance and a culture of child safety.																		
Policy Action 2.2: Promote access, equity and diversity																		
Policy Action 2.3: Promote appropriate behaviour																		
Policy action 2.4: Recruit, train and supervise workers well																		
Policy action 2.5: Manage risk, promote safety and respond to concerns																		
Policy Action 2.6: Promote child, family and community participation																		
Review – Section 3: Monitor and review policies and procedures	