



Keeping  
Children  
Safe



# Refusal to obtain a Working with Children Check/Registration - Flowchart

**Church Council/ Ministry Agent:**

- 1- Becomes aware of WWCC/R objection
- 2- Provides supervision until issue has been resolved
- 3- Has pastoral conversation with objector



**Church Council:**

- 1- Provides written instructions to objector to apply for WWCC/R and provide evidence of application within 5 days
- 2- Informs Presbytery and Synod Culture of Safety Unit
- 3- Culture of Safety unit arranges meeting



Meeting held between Synod, Presbytery, Church Council and Objector – Objector to apply for WWCC/R and provide evidence within 5 days



General Secretary instructs Church Council to stand objector aside and requests Church Council review the status of the objector’s congregational leadership



**No Further Action**  
Objector obtains a Working with Children Check/Registration  
Or  
The objector withdraws from congregational leadership