

### **1.3 Scope: Who must adhere to this policy**

*Excerpt from Keeping Children Safe (May 2017) Policy, Uniting Church Synod of Victoria and Tasmania*

*All individuals and entities related to the Uniting Church will adhere to this policy. By having a shared understanding of and commitment to an environment of safety, we all have an active role in keeping children safe.*

*Individuals of the Church include but are not limited to:*

- Board and/or council members of any entity
- Church council members, elders and other appointed leaders
- Employees and volunteers
- Congregational members and adherents
- Presbytery and synod members
- Children, parents and carers
- People in specified ministries of the Church including those from other denominations who are serving in Uniting Church placements.

*Entities of the Church include but are not limited to:*

- All congregations, parish missions and presbyteries within the Synod of Victoria and Tasmania
- All agencies, programs, services, events and employees in the Synod of Victoria and Tasmania
- All camping activities related to the Uniting Church
- Uniting (Synod of Victoria and Tasmania)
- Associated Uniting Church schools
- Uniting Aboriginal and Islander Christian Congresses (Victoria and Tasmania)
- University colleges